



Tindley Accelerated Schools

A Message from the Chancellor

NETWORK CULTURE REVISIONS 2016-17

RATIONALE

Communication and consistency across the network are the overarching concerns of all stakeholders. Feedback gathered from parents, administrators, teachers and scholars indicated the need for additional attention to be placed in the following areas: Culture, Academics, School Discipline and Extracurricular Activities. The input received led to the following revisions that will go into effect in the fall of 2016. Additional changes are likely to occur in the future as strategic planning continues.

CULTURE

Revisions to the School Uniform

- The allowance of solid white, long sleeved shirts to be worn under the Tindley logo shirt during inclement weather for students in grades K-5
- It will not be required that scholars in grades K-2 wear a belt
- The uniform vendor will be discontinuing the white Tindley logo shirt
- Hair length for young men will not exceed that of 3/4 inch in length. (Neatly combed, no twists/locs)
- Young men may have a light mustache, neatly trimmed
- Young ladies are permitted to wear long, ankle-length footless tights/leggings during inclement weather

Rituals and Routines

- All Tindley schools will have built in rituals and routines that celebrate weekly accomplishments of both staff and students
- 100% of staff will be on deck at dismissal at all buildings to properly supervise and dismiss scholars
- Additional printers will be provided to scholars as needed for course work
- **The doors will open for elementary schools (TSA, TRA and TGA) at 7:00 a.m. The students will be dismissed at 4:00 p.m.**
- **The doors will open for secondary schools (TAS, TPA and TCA) at 7:30 a.m. The students will be dismissed at 4:15 p.m. (Allowing Academic Enhancement, AE, to occur from 3:15-4:15 for specified scholars)**
- **The high school scholars will be assigned to “office hours” as needed as opposed to Academic Enhancement”**
(Teachers and parents may continue to schedule additional extended/ Saturday school sessions as needed)
- There will be a balance of weekend and weekday events to accommodate parents’ work schedules
- Each Tindley School must have at least one active parent committee.
- Families are committed to at least 4 hours (2 per semester) of collaborative service. Parents with children attending multiple schools may split their hours across the various schools.
- School Id’s and email accounts will be provided to secondary scholars
- Family Coordinator/ Parent Liaison will be assigned to satellite schools (TGA and possibly TSA)
- School yearbooks will be available for purchase at all schools

ACADEMICS

- Graded homework will be returned to the scholars
- All midyear prospective hires must perform a standards-based model lesson prior to being considered for a teaching position within the network.
- In order to assess rigor and fidelity to the accelerated model, the network has adopted two Directors of Academics
- Network counselors will be hired to support with stress relative to academics/ instruction
- Additional technology (laptop carts and printers will be purchased for each school)
- iPads will be purchased for staff to utilize in the administration of the DIBELS assessments

EXTRACURRICULAR ACTIVITIES AND ATHLETICS

- Increase in activities and clubs for the elementary
- The purchase of resources/ supplies for recess
- Implementation of a “booster club” for the HS
- Shared calendars amongst coaching staff to avoid overlap of practices
- Shared calendar for concessions/ door collections amongst all team sports.

We are committed to servicing scholars and upholding the Tindley culture that has proven to be in support of their academic success. These are the first of many changes to enhance the overall Tindley experience.

Building /Grade Level Infrastructure

Fifth grade will be returning to the elementary school

Sixth grade will be departmentalized. This departmentalization will go into effect one week after the first week of school to allow scholars to become acclimated to the culture.

With the exception of the high school, buildings whose enrollment is less than that of 350 scholars will be assigned 2 administrators. (Principal and AP/Dean)

A Director of Guidance will support 2 additional counselors that will service the elementary and secondary schools.

DISCIPLINE POLICY

- Cell phone/ mobile/electronic devices are prohibited. If a scholar is seen or heard with a device, the device will be confiscated on a first offense for a period of no less than 30 school days. Upon the second offense, the school will resume the previously established consequence resulting in the device being confiscated until the end of the school year.
- Profanity is prohibited. The first occurrence will result in no less than 3 days suspension with a parent conference upon return. The second offense will result in no less than 10 days suspension
- Horseplay that does not result in student injury or distraction to the learning environment will constitute a suspension of no more than 3 days with a parent conference upon return.
- Building administrators are permitted to leveraging the “pending parent conference” option on any infraction that constitutes a suspension of no more than 3 days.
- Building administrators are permitted to leveraging acts of community service in lieu of suspensions that do not exceed 3 days. Community service option must equal that of the assigned suspension days
- If a scholar is removed from a classroom for behavioral reasons, the parent is to be notified by the teacher/ administration the day of the occurrence.

